



JOB OPENING

— Programming Assistant

Join a dynamic team with a passion for culture!

First festival in Quebec entirely devoted to documentaries, the **Montreal International Documentary Festival (RIDM)** presents the best reality-based films by established filmmakers and the most promising new talents. Each November, the RIDM screens more than 100 films from Canada and around the world, and hosts a dozen complementary activities, including workshops, master classes, debates and round tables. During the festival the RIDM also presents a documentary market, Forum RIDM. The 27th annual RIDM will take place from November 21st to December 1st, 2024.

Job description

The Programming Assistant helps the festival's programming department in its everyday activities, under the supervision of the Programming manager.

Primary duties

- Participate in following up on selected films (entering films in the Zone Festival database, writing selection letters, receiving licenses and promotional items for the catalog and website) for the festival and the organization's year round initiatives
- Help follow up with the rights holders of the films selected
- In collaboration with the Director of Administration, follow up on rights holders' invoices
- Participate in creating programs and activities in Zone Festival
- Obtain links to films identified by the programming committee
- Coordinate team screening sessions
- Participate in the production and review of website sections related to programming

- Identify excerpts of films in the official selection for the festival's promo trailer and excerpt trailer
- Edit and/or help edit excerpt trailers
- Help coordinate the online posting of selected films on the festival's VOD platform
- Produce DVD copies of certain films for the audience development team*
- Assist in closing the call for submissions
- Assist the Print Traffic Coordinator in follow-ups, in the circulation of physical prints of films during the festival and in receiving and returning copies of films*
- Support guest services activities
- Distribute and post film posters at festival venues
- Present films and moderate Q&A sessions, if needed
- Monitor the festival's email account, info@ridm.ca
- Other related duties.

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Terms of employment

Location : 5333 av. Casgrain, suite 1109, Montréal, Québec

Hours : 40 hours/week, Monday to Friday, 9 a.m. to 6 p.m. (flexible); evening or weekend work required occasionally. Full availability required during the festival, including weekends (November 21st to December 1st, 2024).

Duration : June 3rd to December 13th

Salary : 18,72\$ / hour

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Qualities and skills

- Strong written and spoken French and English
- Well organized
- Independent, dynamic, resourceful
- Tolerance for stress
- Knowledge of the major video and audio formats an asset
- Knowledge of film editing and postproduction an asset
- Knowledge of the Office suite and the Mac environment
- Experience with database software an asset

Candidates must be eligible for Emploi-Québec wage subsidies.

To find out if you are eligible for the Emploi Québec subsidy, simply [locate your office](#) and select the "employment assistance" service. An agent will be able to tell you if the subsidy applies to your situation and provide you with a letter of eligibility, if applicable.

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To apply

Send your cover letter and resume (without photo or date of birth) and your letter of acceptance to the Emploi-Québec wage subsidy program by email to Olivier Maltais, Programming Manager omaltais@ridm.ca **by April 26, 2024** at midnight.

Please use the subject line: "Programming Assistant – your name".

The RIDM is committed to employment equity and encourages applications from Aboriginal peoples, visible minorities, people with disabilities and people of all sexual orientations and gender identities.

Only applicants selected for an interview will be contacted.