



## JOB OPENING — Communications Assistant

### Join a dynamic team with a passion for culture!

First festival in Quebec entirely devoted to documentaries, the **Montreal International Documentary Festival (RIDM)** presents the best reality-based films by established filmmakers and the most promising new talents. Each November, the RIDM screens more than 100 films from Canada and around the world, and hosts a dozen complementary activities, including workshops, master classes, debates and roundtable discussions. **The 28th edition of RIDM will take place from November 20 to 30, 2025.**

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### Job description

The RIDM Communications Assistant works with the Festival's Communications as well as Partnerships teams, under the supervision of the Communications Director, to ensure the Festival's visibility across all points of outreach.

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### Main duties

- Participating in the development of communications and marketing strategies in collaboration with the Communications Director;
- Implementing communications and marketing strategies;
- Establishing an editorial calendar of publications (social networks and newsletter);
- Managing RIDM's social networks (Instagram, Facebook, LinkedIn, Bluesky, YouTube, Vimeo): writing, creation of visuals, reels, stories, translation and planning of publications;
- Ensuring adherence to visibility agreements with RIDM partners in collaboration with the Director of Partnerships;
- Animating social networks in real time during the festival and special events;
- Writing and sending out newsletters in accordance with the editorial calendar;
- Updating and maintaining the website;
- Performing exhaustive information monitoring (cultural and documentary news as well as RIDM partners's activities);

- Producing analytical reports (social networks, newsletter, website);
- Supporting the Communications Director in dealing with various service providers (graphic designers, partners, translators, suppliers, printers, etc.);
- Supporting the Communications Director in the production of promotional tools and organization of special events;
- Staying up-to-date on social networking trends;
- Participating in team meetings;
- And all other related tasks.

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### **Desired qualities**

- Experience in social media management and communications coordination;
  - Experience in newsletter planning and writing;
  - Excellent French writing and speaking skills;
  - Good English writing and speaking skills;
  - Organizational and priority management skills: planning, coordination and an ability to adapt to unforeseen circumstances;
  - Autonomy and initiative: proactivity, resourcefulness and being solution-oriented;
  - Good stress management in a dynamic and collaborative environment;
- Creativity and a sense of innovation: proposing ideas and actively contributing to visibility strategies.

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### **Desired skills**

- Instagram, Facebook, LinkedIn
- Canva, InDesign
- Google Workspace
- Meta Business Suite
- MailChimp (or any other email marketing platform)

Assets: Knowledge of Asana, Mac environment, Linktree, Buffer.

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### **Employment conditions**

**Location:** 5333 Casgrain Ave., suite 1109, Montreal, Quebec

**Schedule:** Availability for a 35-hour week, Monday to Friday, 9am to 5pm (flexible); evening or weekend work required on occasion. Full availability required during the festival, including weekends (November 20 to 30, 2025).

**Duration:** May 19 to December 12, 2025

**Salary: \$20 an hour**

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**Candidates must be eligible for an Emploi-Québec wage subsidy.**

To find out if you are eligible for an Emploi-Québec subsidy, simply [find your local office](#) and select the "employment assistance" service. An agent will be able to confirm whether the subsidy applies to your situation and to provide you with a letter of eligibility, if applicable.

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**To apply**

Send a letter of intent, your CV (without photo or date of birth) and your letter of admission to Emploi-Québec's wage subsidy program by e-mail to Fanny Dupond, Director of Communications, [communications@ridm.ca](mailto:communications@ridm.ca) **before April 16, 2025** at midnight.

Please use the subject line: "RIDM Communications Assistant - Your first and last name".

*RIDM is committed to the principle of employment equity and encourages applications from Aboriginal peoples, visible minorities, people with disabilities and people of all sexual orientations and gender identities.*

**Only those selected for an interview will be contacted.**